

MINE *your* POTENTIAL



Conference Program
September 27, 2019

PrairieLand Park - Saskatoon, SK Canada

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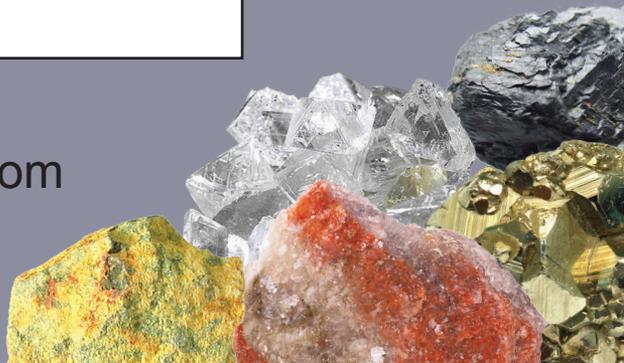


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Welcome to Mine Your Potential 2019,

It is my great pleasure to welcome you to the 2019 Mine Your Potential Conference. We are delighted to see that the interest in this conference continues to grow - so much so that we have changed venues to accommodate all of our attendees. Mine Your Potential has become a must-attend event for those working in, or supporting, the mining and nuclear industries in Saskatchewan.

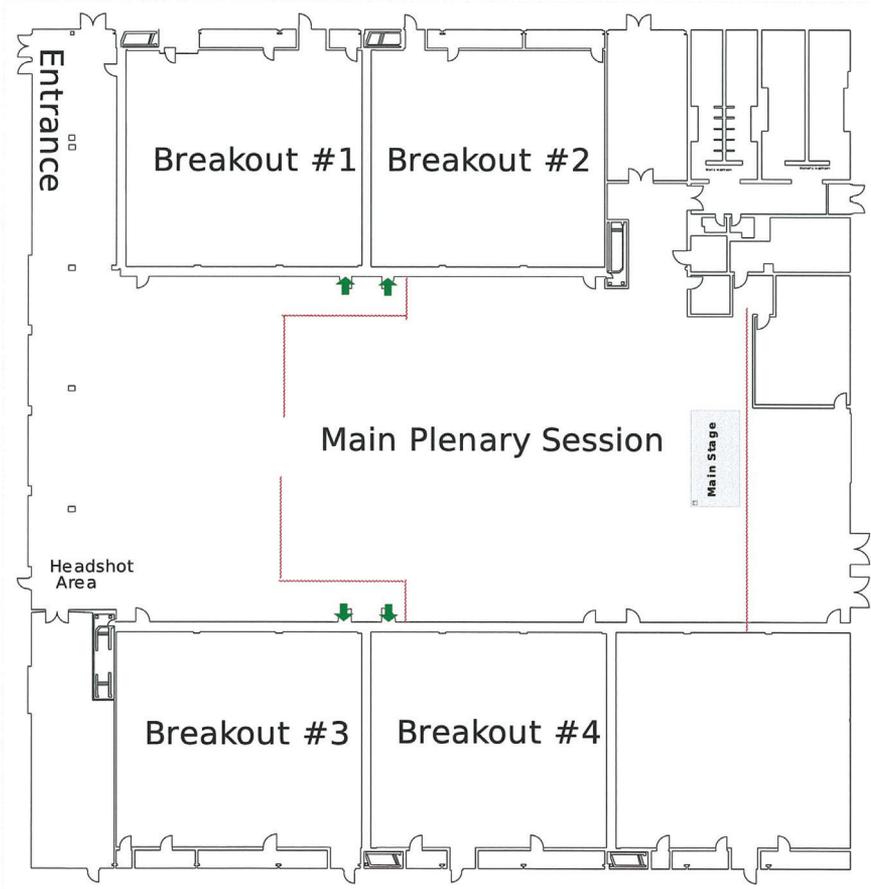


This year's conference includes a wide range of topics for our attendees and I look forward to an excellent speaker lineup and engaging questions from our audience. As always, our goal is to keep the event content-oriented, fun, educational and relevant for everyone.

Thank you to all of our volunteers and sponsors; without your generous contributions, this conference would not be possible.

Finally, on behalf of the organizing committee, I wish you all a very enjoyable day.

Amber Doney, WIM/WiN-SK Chair



Women in Mining and Women in Nuclear Saskatchewan Inc. (WIM/WiN-SK) is a non-profit, volunteer based organization focused on connecting and inspiring a diverse workforce in the Saskatchewan Mining and Nuclear industries.

Vision

Parity drives growth.

Mission

We connect and inspire a diverse workforce to be fully engaged in the Saskatchewan mining and nuclear industries.

WIM/WiN-SK offers a great opportunity to connect, network and share experiences with other people who work in the mining and nuclear industries, no matter what your role in the sectors are. It's a venue to hear stories on workplace best practices and career development, and to share challenges and success stories, in both social and professional environments.

Event Planning Committee Members

WIM/WiN Saskatchewan would like to thank the following people who donated their time to plan and coordinate this event:

Donna Beneteau - MYP Event Chair

Tristina Miller - MYP Vice Chair

Sheila Cook - Committee Member

Nancy Komperdo - Committee Member

Eola Stevenson - Committee Member

Scholarship Recipients

Congratulations to our 2019 scholarship winners:

Alexis Hanson

and

Nasim Maisha



Alicia Woods

Founder and CEO of Covergalls Workwear and
General Manager of Marcotte Mining

Alicia started working in the mining and supply service sector in 2000 as part of the then family owned business, Marcotte Mining. There she held a number of positions from administrative to sales and marketing while studying business administration at Cambrian College. In September 2008 she joined MacLean Engineering where she played an integral role in enhancing the company's presence in the mining industry while building corporate relationships as Director of Sales - North America. As the first female board of director for SAMSAA, Alicia echoes the organization's mission to promote the strength of Sudbury's mining and supply industry. She's also a strong advocate in encouraging more young women to consider a career in the industry. Part of promoting that field means creating an environment that acknowledges and then accommodates gender specific differences.

Being in the mining supply and service sector since 2000, Alicia identified a need for women's specific garments and tools. As a result she created Covergalls Workwear, the Sudbury-designed and Canadian-manufactured coverall tailored specifically for a women's physique and needs. The Covergall along with a growing line of workwear designed by Alicia is sold across the country. Interest in the product has been overwhelmingly positive since her appearance on CBC's Dragons Den, with garments purchased by mining companies as far north as the Yukon and overseas in Russia. Recently, she returned to Marcotte Mining to assume the position of General Manager. Alicia has been named a Woman of Distinction by YWCA, Entrepreneur of the Year by Influential Women of Northern Ontario, a recipient of 40 under 40 by NOB and the the Innovation Award by BPW. In 2017 she received the 1st YMP (Young Mining Professionals) Eira Thomas award and was named to the 2017 class of Young Global Leaders by the World Economic Forum. Alicia lives in Sudbury with her husband and two children.

Alicia and Covergalls have been featured in the Globe and Mail, Toronto Star, Financial Post and Flare Magazine. Alicia has appeared at speaking engagements across North America, from high schools to mining conferences and business luncheons. Whether she is speaking to a gymnasium full of young women, a boardroom full of mining executives, or before investors on national television, Alicia is an exceptional public speaker and communicator focused on motivating and educating her audience.

www.covergallsworkwear.com
www.marcottemining.com

Welcome to our sixth *MINE YOUR POTENTIAL!*

CONFERENCE SCHEDULE

7:30 – 8:30am	Registration and Continental Breakfast <i>(PrairieLand Park Hall A)</i>			
8:30 – 8:45am	Welcome and Opening Remarks Amber Doney and Jocelyn Peltier-Huntley			
8:45 – 9:30am	Opening Speakers K+S Nutrien Diamonds in the Rough			
9:30 – 9:55am	Refreshment Break – Sponsored by Graham			
	Room 1	Room 2	Room 3	Room 4
9:55 – 10:55am	Mechanized Shaft Sinking at Jansen - Megan Billay	Gender Gap - Jocelyn Peltier-Huntley	Whole Hearted Excellence - Suzanne Kresta	Six Ingredients - Eileen Bistrisky
11:00 – 12:00pm	Radon at Home and in the Workplace - Jason Sadowski	Process of Successful Change - Philippe Lepage	Building a Bullet Proof Reputation - Daria Malin	Six Ingredients - Eileen Bistrisky
12:00 – 12:45pm	Lunch			
12:45 – 1:45pm	Financial Acumen for Professionals - Maryann Deutscher & Holly Kral	Decommissioning Aspects of the Mosaic Esterhazy Transition Project - Jessica Therriault	Building a Bullet Proof Reputation – Daria Malin	Staying Up in an Upside Down World - Darren Lang
1:50 – 2:50pm	Remediating Legacy Uranium Mine Sites - Liza Petelina	Potash - A Global Perspective - Todd Denzin	Increase Your Influence - Carla Gradin	Staying Up in an Upside Down World - Darren Lang
2:50 – 3:15pm	Refreshment Break – Sponsored by Graham			
3:15 – 4:00pm	Keynote: Alicia Woods, Covergalls Closing Comments – Amber Doney and Jocelyn Peltier-Huntley			
4:00 – 5:30pm	Networking Event			

NOTE: Photo booth is available throughout the day if you would like an updated headshot (\$50, payable to photographer)

8:45 – 9:30am Morning Opening Speakers Room - Main Stage Hall B

The Road to Russia

Presenter: **Diamonds in the Rough**



Increasing the number of women in the industry shows many benefits which include an increase of the bottom line, overall workplace wellness, and a positive impact on a safe work environment. These benefits transfer to the area of mine rescue but women remain desperately underrepresented. Why are we so behind? Diamonds in the Rough, an organization dedication to increasing diversity in this area, hopes to change this through competitions. Their participation in the 2018 International Mines Rescue Competition as the first all-women's team in this event may have been the stage to increase diversity in this area.

Kari Lentowicz

Kari is the co-founder and Managing Director of Diamonds in the Rough which was formed in 2017. She has 15 years of experience in mining, 13 years in mine rescue as well as several mine rescue competitions under her belt as both competitor and judge. In 2018, Kari competed in several events in Russia and became part of the first all-women's team to participate in an international competition. In addition to the Diamonds in the Rough, Kari runs a charity and operates her own consulting business.

Naomi Fugle

Naomi Fugle is an Environment Officer and active member of the emergency response and mine rescue team for Cameco's McArthur River operation in northern Saskatchewan. With her passion for mine rescue and extensive skill set, Naomi was able to train and participate in the 2018 International Mines Rescue Competition in several of the events.

Jodi Brasch

Jodi Brasch is following in her father's and grandfather's footsteps to become a miner at Hudbay Minerals' operation in Snow Lake, MB. She is also on track to be the first female on record to work as a miner at the Snow Lake operation. Jodi is devoted to safety and is acting Health and Safety Co-chair at her mine site. Jodi participated in the International Mines Rescue Team in Russia and became one of the first women to ever perform work underground in Russia - a country where it is legislated that women are not permitted to do so.

9:30- 9:45am Refreshment Break sponsored by:



9:55 – 10:55am Breakout Sessions #1

Mechanized Shaft Sinking at Jansen



Presenter: Megan Billay

Jansen Project Superintendent Shaft Delivery, BHP

Room 1

Last year BHP completed the sinking of their two Jansen shafts to a depth of 975m and 1,005m using Shaft Boring Roadheaders. A Shaft Boring Roadheader (SBR) is an innovative vertical mining system, combining proven techniques. The utilization of SBRs at BHP's Jansen Project enabled vertical development and shaft lining to occur, while removing hazards often associated with drill and blast methodology.

Megan Billay graduated from the University of British Columbia with her Bachelor's Degree in Applied Science, specialization in Mining Engineering, and is passionate about the mining industry. Megan has been with BHP for more than 5 years and currently holds the role as Superintendent Shaft Delivery at the Jansen Project.

Gender Gap in the Canadian Mining Industry



Presenter: Jocelyn Peltier-Huntley

Lecturer, University of Saskatchewan

Room 2

The mining industry is projecting a labour shortage and needs to address the persistently low levels of female representation by welcoming and supporting a diverse workforce. To examine and address this issue, Jocelyn completed a multi-phase interdisciplinary study examining the gender gap in the Canadian mining industry. The research outcomes offer suggestions on how individuals and organizations can lead culture change in their workplaces to create inclusive environments that allow for diversity to thrive. Come find out more about how you can be part of the change.

Jocelyn Peltier-Huntley is a professional engineer with 15 year's engineering and mining experience. She has a BSc in Mechanical Engineering and a MSc from the University of Saskatchewan.

Whole Hearted Excellence: From Surviving to Thriving in Leadership, Teaching, and Families

Presenter: Suzanne Kresta

Dean of Engineering, University of Saskatchewan

Room 3



Polarity management is a problem solving tool that can be used any time there is pressure to choose between two apparently opposing values. It allows us to move from either/or to both/and while finding synergies and paths to collaboration. This simple workshop pulls apart the dichotomy of work/life balance to propose a path towards high performance teams that operate from a place of wholeheartedness and joy.

Suzanne holds a BSc from the University of New Brunswick (UNB, 1986), an MSc in Integrated Design of Chemical Plants from the University of Leeds (UK), and a PhD from McMaster University (1992). Over her career, she has worked in 20 different industrial sectors on turbulent, multiphase mixing problems ranging from drinking water to metal extraction. She has been recognized with a number of national and international awards for her research, teaching, and leadership. She is a co-editor of the Handbook of Industrial Mixing (2005), and chief editor of Advances in Industrial Mixing (2015).

Beyond the Plateau - Six Ingredients for Efficiency and Effectiveness

Presenter: Eileen Bistrisky MBA,CSEP,CMC,ACC

President & CEO, Effective Leadership Consulting

Room 4



Many teams are fantastic at what they do, but they get so busy with their day to day tasks, that the big picture can get stuck. Eileen has identified six key ingredients that dramatically boost effectiveness and get teams beyond their plateaus. She will share these ingredients to increase your team's efficiency and effectiveness and how to leverage them to really make a difference.

Eileen is an award-winning entrepreneur who helps organizations empower teams to profitably benefit people & the planet. Teams come to her when they want to improve their operational effectiveness and enhance their leadership skills. Eileen has an Executive MBA from Royal Roads University and is a Certified Management Consultant and ACC coach. She has served on and chaired numerous association boards & committees, and speaks at conferences & meetings around the world.

www.effectiveconsulting.ca

11:00am - 12:00pm Breakout Sessions #2

Radon at Home and in the Workplace



Presenter: Jason Sadowski

Health Physicist, Cameco

Room 1

Jason will present an overview of what radon is, and how it can become a hazard in workplaces and in your home. He'll discuss what the risks from radon are, as well as some basic mitigation strategies and radiation safety principles.

Jason holds a BSc in Engineering Physics, as well as a MSc in condensed matter physics, both from the University of Saskatchewan. He is registered with the C-NRPP as a radon measurement professional and in the province of Saskatchewan as a Professional Engineer; he's also a member of the Canadian Radiation Protection Association and the Health Physics Society.

Process of Successful Change



Presenter: Philippe Lepage

Director of Mine Development, Nutrien

Room 2

A discussion on Philippe's personal and workplace development in Diversity and Inclusion which includes getting outside the comfort zone, coaching and mentoring female employees, and taking that uncomfortable step forward. Tackling challenges like bullying, respect in the workplace, building understanding, and the importance of men being allies.

Philippe Lepage is a mining professional with a passion for changing the culture of "what it was" to "what it can be". He is a strong advocate for Diversity and Inclusion and believes it is the key to building a safe and respectful workplace for all. Philippe graduated in 1996 as a Mechanical Engineer from the University of Saskatchewan and he has worked in the Saskatchewan mining industry for over 23 years. Most of his career in the mining industry has been with Nutrien at the Allan Potash Site, where he has held various supervisory roles. His last role at Allan was as Mine General Superintendent for over seven years and he was responsible for all Underground Mine Operations. From this leadership position, he saw the opportunity to work with his team to steer the culture of the site towards respect and inclusion. Philippe accepted the offer to move to the corporate office as the Director of Mine Development for the Nutrien Potash Engineering, Technology, and Capital group in 2019, where he has the opportunity to support all Nutrien potash mine sites, including in their journey as they embrace the advantages of diversity and inclusion.

Building a Bullet Proof Reputation

Presenter: Daria Malin
Speaker, Author, Business Coach
Room 3



In our increasingly competitive and technologically connected business world, it is more important than ever to take steps to control and manage your professional reputation both on and offline. Client referrals, repeat business, judgement on your abilities and access to opportunities are hugely influenced by your reputation but most people do not take the necessary steps to control the story that is being told. In this session, we will touch on a list of simple steps you can take to get your personal brand and professional reputation tuned up.

Daria works as a strategic advisor to professional women in the areas of personal branding, sales, and marketing. She is the owner of Boost Strategic Coaching and author of the book Hands-On Marketing; The Small Business Owner's Guide to Advertising & Branding.

www.boostcoaching.ca

Beyond the Plateau - Six Ingredients for Efficiency and Effectiveness

Presenter: Eileen Bistrisky MBA,CSEP,CMC,ACC
President & CEO, Effective Leadership Consulting
Room 4



See Description on Page 9.

12:00 - 12:45pm Lunch provided by:

BHP



12:45 - 1:45pm Breakout Sessions #3

Financial Acumen for Professionals



Presenters: Maryann Deutscher

Owner, Key Consulting

Room 1



Holly Kral

Senior Director, Potash Finance, Nutrien

As your career grows and take on broader responsibilities for projects and programs; it is critical to know finance and build defensible budgets, forecasts & cost effectiveness. You need to be strong in your analysis; how you present and actively engage in the financial & organization benefits of your decisions and projects. This interactive presentation is a combination of leveraging financial dimensions to personal confidence that maximizes project and career success.

Maryann has 30+ yrs. in leadership & Human Resources experience along with a CPHR designation. She has built, mentored & grown world-class teams to influence & partner for extraordinary results. Her coaching helps individuals & teams improve their people skills, decision-making and productivity for their talents to shine brighter. www.keyconsulting.ca

Holly is a CA, and Masters (MPAcc), working for Nutrien, she provides oversight in key areas of budgeting & forecasting, GL, capital expenditure mgmt & fixed assets, audits, corporate & divisional reporting in the Potash Operation. She brings an enormous energy, a positive attitude, and a passion for improvement.

Decommissioning Aspects of the Mosaic Esterhazy Transition Project



Presenter: Jessica Theriault, P.Eng.

Director of Regulatory Affairs, Mosaic

Room 2

The Mosaic Company is nearing completion of the new K3 mine near Esterhazy, SK. The long-term strategy will be to use the ore from K3 to replace the ore from the K1 and K2 mines. As production capacity at K3 increases, the mining operations at K1 and K2 will gradually be decreased, with a scheduled termination of mining operations projected in 2021 and 2024, respectively. In conjunction with the termination of mining operations at K1 and K2, the shafts, underground workings and associated grout site inflow infrastructure and surface structures will be decommissioned. The presentation will provide an overview of the decommissioning aspects of this project, with a focus on the people, EHS and technical elements.

Jessica oversees the coordination and management of environmental regulatory relations for the Mosaic Potash Business Unit, as well as leadership in the development of the Mosaic Potash Business Unit Sustainability Program. She also actively represents Mosaic on a number of industry associations including the Saskatchewan Potash Producers Association, Saskatchewan Mining Association, Fertilizer Canada, as well as the Saskatchewan Chamber of Commerce. Jessica has an environmental engineering degree and MBA from the University of Regina. Her career started with co-op work-terms in the pulp and paper industry and after graduation she worked in the oil and gas industry. In 1998 she started working in the potash industry and has never looked back!! Jessica has worked in the potash industry in increasing levels of environmental responsibility with Mosaic for 21 years.

Building a Bullet Proof Reputation

Presenter: Daria Malin
Speaker, Author, Business Coach
Room 3



See Description on Page 11.

Staying Up in an Upside Down World

Presenter: Darren Lang
Professional Speaker and Trainer
Room 4



These days, the frantic pace of our personal and professional lives has gotten stress levels soaring. This intense stress actually starts to deplete us. It affects our ability to deal and rebound from stress, getting many of us caught in a “Down Spiral”. Your group will learn tools and techniques to help them catch the “Up Spiral” to feel happier and more productive at home and the job. Over the past 14 years Darren has inspired thousands to get a handle on their stress and have some fun while doing it.

www.darrenlang.com

1:50 – 2:50pm Breakout Sessions #4

Remediating Legacy Uranium Mine Sites



Presenter: Liza Petelina

Environmental Remediation Specialist, SRC

Room 1

The Lorado Uranium Mill operated from 1957 to 1960 and was abandoned with little decommissioning, and an environmental legacy of more than 20 ha of radioactive tailings, buildings and hazardous waste from the mill operations and an acidic lake with high dissolved metals. This presentation will provide an overview of the implemented site remediation and associated challenges, from 2008 till this day.

Elizaveta obtained master's degrees in soil science from Moscow State University and environmental and sustainable management from the University of Saskatchewan. She has over 15 years of experience in environmental impact assessment and monitoring and site remediation at oil and gas and mining projects. Her current work focuses on the science behind remediating legacy uranium mine sites in northern Saskatchewan. She has worked with northern Elders, leaders and youth to develop a revegetation program to restore the former mine sites to a more natural state. In 2018, Liza received the Distinguished Agrologist Award from the Saskatchewan Institute of Agrologists and Women of Distinguish Award from the YMCA for the achievements in her career and community involvement.

Potash - A Global Perspective



Presenter: Todd Denzin

VP of Commercial Potash, Nutrien

Room 2

Potash is a crop nutrient critical to food production around world. From the bottom of the mine in Saskatchewan to fields around the world...come and hear the fascinating story of potash.

Todd is a Saskatchewan native and grew up on the family farm near Tregarva. He graduated in 1991 with a BSA in Agriculture from the University of Saskatchewan and has worked his entire 30-year career in Agribusiness. He has held several positions at Nutrien in Sales, Marketing, Product Management and Business Development including the market development and commercialization of ESN Smart Nitrogen. Todd then moved to Kansas City to take on the role of Vice President, Sales and Marketing at Compass Minerals. He returned to Nutrien in 2017 and is currently Vice President, Commercial, Potash based in Saskatoon, SK. He and his team are responsible for Nutrien's global potash commercial activities. Todd currently serves on the Board of Directors of Canpotex and was recently elected to represent Nutrien on the Greater Saskatoon Chamber of Commerce Board of Directors.

Increase Your Influence

Presenter: Carla Gradin
Certified Body Language Trainer

Room 3



Come learn Powerful People Science™ that will help you leverage your presence with quick tips that you can apply immediately to have more influence. While lots of professional development focuses on how unique and different we are, the practicality of this information is based on our similarities and, therefore, can be used in any relationship setting – from business to social to family.

Carla Gradin is a Certified Body Language Trainer & Wardrobe Stylist and the creator of the Killer Confidence Course and Spark Connection™. She uses the latest research in human behavior, psychology and science to help people connect more efficiently and effectively. She's devoted to sharing ideas, tools and resources that will help you get the clarity and confidence to powerfully engage with your clients and colleagues.

www.carlagradin.com

Staying Up in an Upside Down World

Presenter: Darren Lang
Professional Speaker and Trainer

Room 4



See Description on Page 13.

2:50 - 3:15pm Refreshment Break sponsored by:



3:15 - 4:00pm Keynote Speaker



Presenter: Alicia Woods

Founder and CEO of Covergalls Workwear and
General Manager of Marcotte Mining
Hall A

Alicia Woods is founder and CEO of Covergalls Workwear and General Manager of Marcotte Mining. With more than 17 years experience as a woman in the mining industry, Alicia understands what it means to push boundaries.

Motivated to improve the underground mining experience for women, Alicia designed the first ever covergalls for women, and then successfully pitched her business on CBC's Dragon's Den in 2014.

Alicia is an exceptional public speaker and communicator focused on motivating and educating her audience. Alicia is a Young Global Leader with the World Economic Forum, the recipient of the inaugural Young Mining Professional Female (YMF) Eira Thomas Award, 2016 YWCA Women of Distinction Award, 40 Under 40 Award Recipient (2015), Innovation Award 2015 Recipient and Influential Women Young Entrepreneur of the Year Award 2015.

Closing Comments - Amber Doney and Jocelyn Peltier-Huntley

4:00 – 5:30pm Networking Event

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